



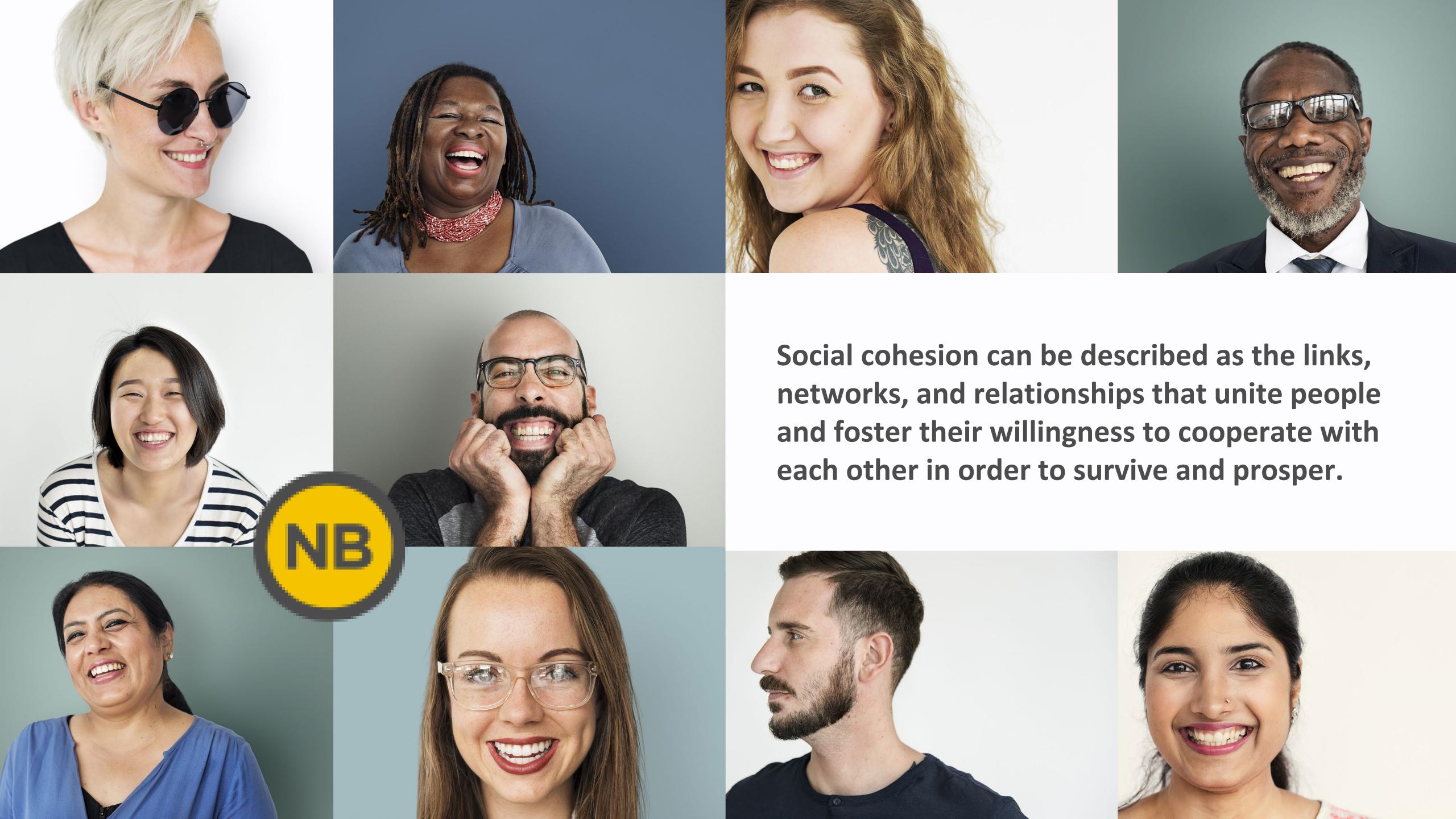
### Our Vision

A New Brunswick where every resident feels valued, heard and that they belong.

### Our Mission

To champion and celebrate social cohesion through understanding, respect, and harmony among all New Brunswickers.

Dialogue NB does this by providing organizational, community and thought leadership.





# How do we measure Social Cohesion?

Social cohesion can be measured by a variety of political, social, economic and cultural indicators.

#### 1. Political indicators:

- Voting levels
- Representivity of elected officials and government officials
- Participation in municipal meetings and local assemblies
- Levels of trust in the government and government agents

#### 2. Social Indicators:

- Perceptions of belonging
- Levels of volunteerism, memberships in community organizations, and charitable donations
- Access to housing
- Access to healthcare
- Intergenerational fairness
- Access to education and professional training

#### 3. Economic Indicators:

- Social mobility and equality
- Income inequality
- Satisfaction with living standards and attitudes towards the future
- Levels of access to basic services

#### 4. Cultural Indicators:

- Level of preconceptions and prejudices about others
- Perceptions of prejudice and discrimination against self
- Existence of means for resolving conflicts between groups
- Access to arts and culture
- Representation of various identities in culture and media

### Our Action Plan

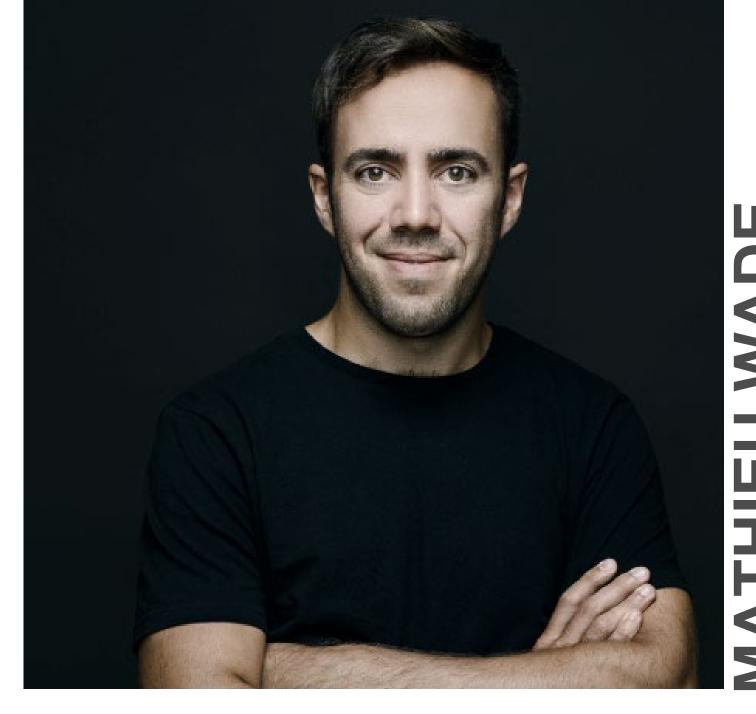
- Take a leadership role by bringing communities and individuals together
- Creating common spaces (physical and virtual) for learning & sharing
- Develop programs and initiatives to support social cohesion; our focus:
  - Research (Experts-in-residence program)
  - Youth (Social cohesion Lab)
  - Community (Dialogue communities program)





# Our Experts in Residence











## Research

- Our experts in residence program is a 1 year residency.
- They are our Think Tank that:
  - Identifies common goals, values & factors;
  - Proposes a social cohesion strategy;
  - Develops performance indicators;
  - Proposes pilot projects aimed at fostering social cohesion





## Social Cohesion Lab for Youth

Young Promoters of Change.

We are looking for 7 young people (aged 15 – 30 years old) that have an idea or project to be implemented in 7 communities in 7 months time. With the support of Jean-Marc Landry's innovation team at Atlantic Lottery.

With our partners:









Announcing our 7 youth activators of change

Dévoilement de nos 7 jeunes activateurs de changement



Nous sommes fiers de dévoiler les 7 personnes qui ont été retenues pour participer à la première initiative de notre laboratoire de cohésion sociale pour les jeunes.



**Tennesse BERDAT** 



Ève KELLY Université de Moncton-Campus de Shippag



**Luc CORMIER** 16 years old, student / 16 ans, étudiant École Louis J. Robichaud high school



**Charles MACDOUGALL** 24 years old, recreologist 24 ans, récréologue



Carolina FEICAN 24 years old, program officer (mentorship), MAGMA 24 ans, agente de programmes (mentorat), AMGM



Céline THIBODEAU



Valérie FOULEM







**DESIGNATED MENTOR: Moncef Lakouas** 



Our goal is to have 90% of New Brunswick Communities enrolled within 5 years.

- To address social cohesion at a local level to accelerate the pace of change in New Brunswick
- Create a citizen led initiative that is endorsed by the city and supported by Dialogue NB.
- Encourage communities to appoint a Dialogue leader and form a committee of 6-8 people.
- •We currently have 8 communities officially enrolled and 19 in the process of joining.



# What does a Dialogue Community do?

- Establishes and achieves common objectives that benefit all members and constituent groups in the community
- Fights exclusion and marginalization
- Creates a sense of belonging
- Promotes trust
- Offers all of its members the opportunity of upward mobility (rising from a lower to a higher social class or status)

### Support from Dialogue NB

Your community leader will join others in Moncton for a *Train the Trainer* workshop on Nov 17th, 2018.

- Development of planning calendar
- Community self assessment (Political, Economic, Culture, and Social factors)
- Identification of starting place for work in 90 day buckets to enable tangible and measurable results





### 12 months ongoing process

## Onboarding 90 Days

- Leader training
- First social cohesion assessment
- Crafting action plans
- Monthly meeting with DNB
- Report out to community and DNB

Execution
Part 1
90 Days

- Action plans kick off
- DNB check in at 45 days
- Report out to community and DNB

Execution
Part 2
90 Days

- Action plans reorientation
- DNB check in at 45
- Report out to community and DNB
- Dialogue Day

Transition 90 Days

- Action plans finalization
- Final assessment
- Transition with new team
- Public communication by DNB

# Join US!

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