



## BY-LAW 100-15-11

### A BY-LAW RELATING TO THE PAYMENT OF ANNUAL SALARIES TO THE MAYOR AND COUNCILLORS OF THE TOWN OF RIVERVIEW

BE IT ENACTED by the Town Council of the Town of Riverview, under the authority vested in it by the Local Governance Act, 2017, c18 as follows:

- 1. Title**  
This by-law may be cited as the Council Compensation By-law.
- 2. Mayor**  
The Mayor shall receive an annual salary of \$56,632, plus the Annual Increase as per Section 5 of this by-law. The increase takes effect May 25, 2026.
- 3. Deputy Mayor**  
The Deputy Mayor shall receive an annual salary of \$25,500, plus the Annual Increase as per Section 5 of this by-law. The increase takes effect May 25, 2026. In the event of the permanent vacancy of the Mayor, a remuneration adjustment for the Deputy Mayor filling in for the Mayor for such vacancy may be considered by resolution of Council.
- 4. Councillors**  
Each Councillor shall receive an annual salary of \$23,000, plus the Annual Increase as per Section 5 of this by-law.
- 5. Annual Increase**  
The salary for the Mayor and Council shall be increased annually on the fourth Monday in May of each year based on the average increase in the Consumer Price Index (CPI) for Canada recorded for the twelve-month period ended March 31<sup>st</sup> of that same year. In addition to the CPI-based adjustment, an additional increase of two percent (2%) shall be applied annually for a period of four (4) consecutive years, from May 2027 until 2030.
- 6. Travelling Expense**  
The Mayor, Deputy Mayor, and Councillors shall be reimbursed in accordance with Town of Riverview policies for any travel expenses that may be incurred while in the discharge of their duties outside the Greater Moncton Area.
- 7. Benefit Programs**

The Mayor, Deputy Mayor, and Councillors may participate in the group medical and dental coverage of the Town of Riverview according to the terms of the plan and by paying 100% of the entire premium. Effective the fourth Monday of May 2027, the Town shall cover fifty percent (50%) of the applicable health and dental benefit premiums for participating Council members.

**8. Council Compensation Committee**

A Council Compensation Committee shall be established by the Mayor in the year immediately preceding a general election. This Committee shall review the remuneration and benefits of elected officials through a comparison of Council remuneration in like communities within the province, consideration of the relationship of Council salaries to the earned income of Riverview residents, and a review of CPI indexing, health benefits, per diems, and any other compensation provided to Council. The committee will recommend changes to the remuneration and benefits of elected officials to Council and any approved changes will take effect with the swearing in of a new Council.

**9. Repeal**

By-Law #100-15-10, any subsequent amendments and any previous by-laws of the Town of Riverview Providing Payment to the Mayor and Councillors of the Town of Riverview are hereby repealed.

**First Reading:**

**Second Reading:**

**Third Reading:**

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**Mayor**

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**Town Clerk**

