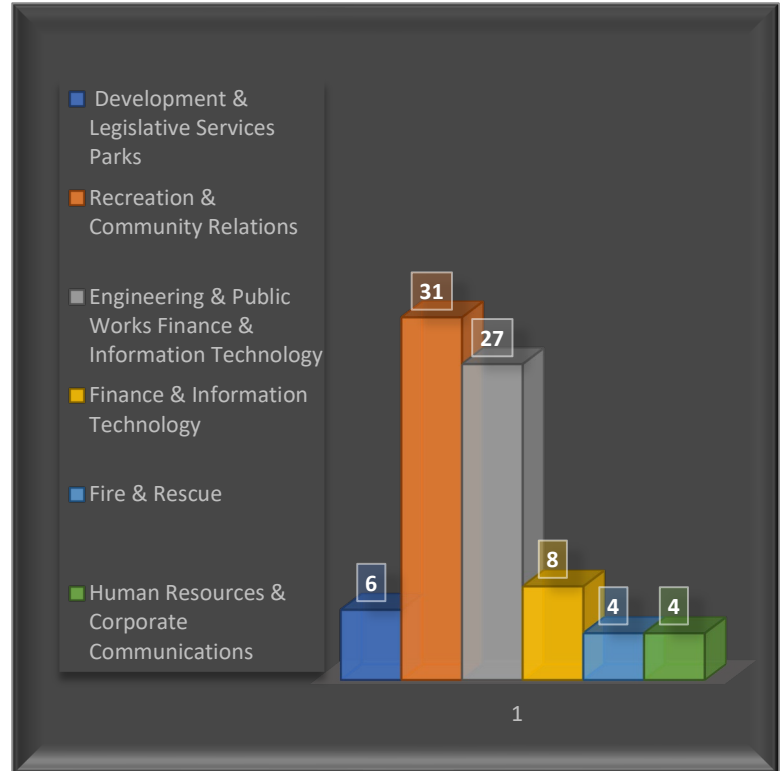


## 4- day Compressed Work Week Survey Feedback Report

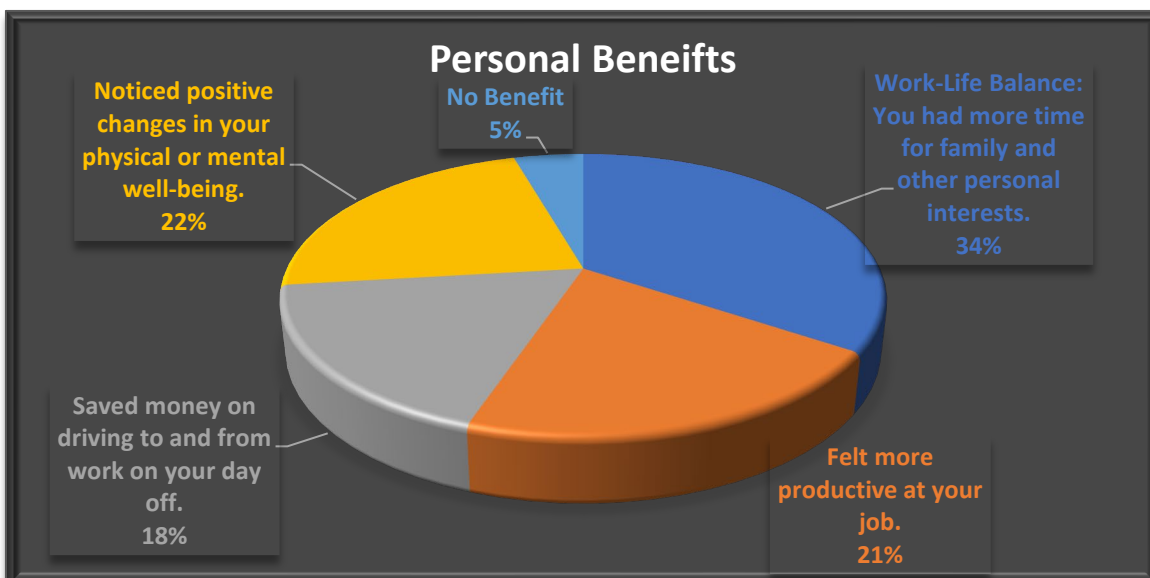
Date: February 23, 2024

Survey Period: From May to October 2023

1. Department:	No of employees
Development & Legislative Services	6
Parks Recreation & Community Relations	31
Engineering & Public Works	27
Finance & IT	8
Fire & Rescue	4
HR & Corporate Communications	4



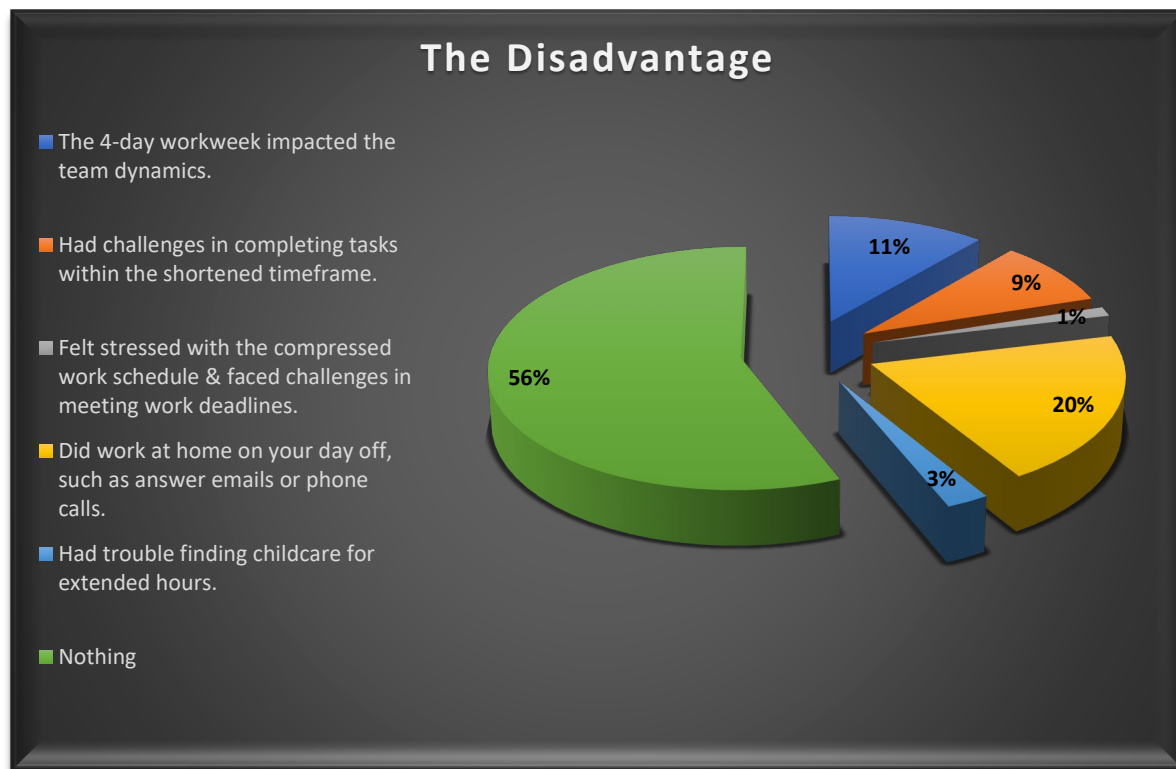
2. How did the 4-Day workweek personally benefit you?	No of employees
Work-Life Balance: You had more time for family and other personal interests.	69
Felt more productive at your job.	42
Saved money on driving to and from work on your day off.	36
Noticed positive changes in your physical or mental well-being.	45
No Benefit at all	9





#### 4- day Compressed Work Week Survey Feedback Report

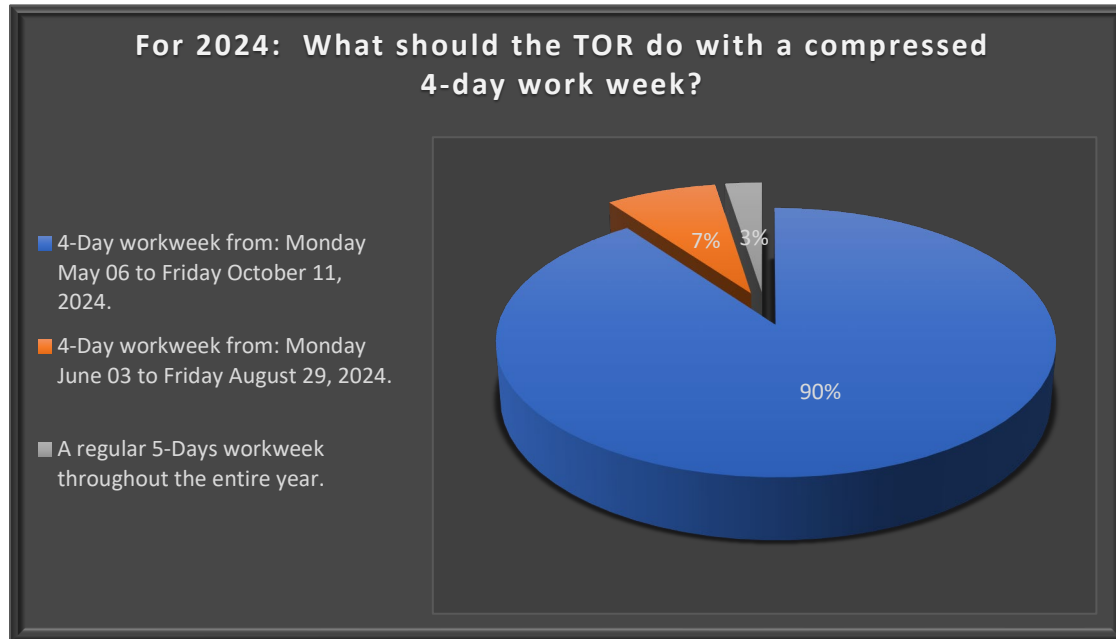
3. What was the disadvantage for the 4-day work week?	No of employees
The 4-day workweek impacted the team dynamics.	9
Had challenges in completing tasks within the shortened timeframe.	7
Felt stressed with the compressed work schedule & faced challenges in meeting work deadlines.	1
Did work at home on your day off, such as answer emails or phone calls.	16
Had trouble finding childcare for extended hours.	2
Nothing	45



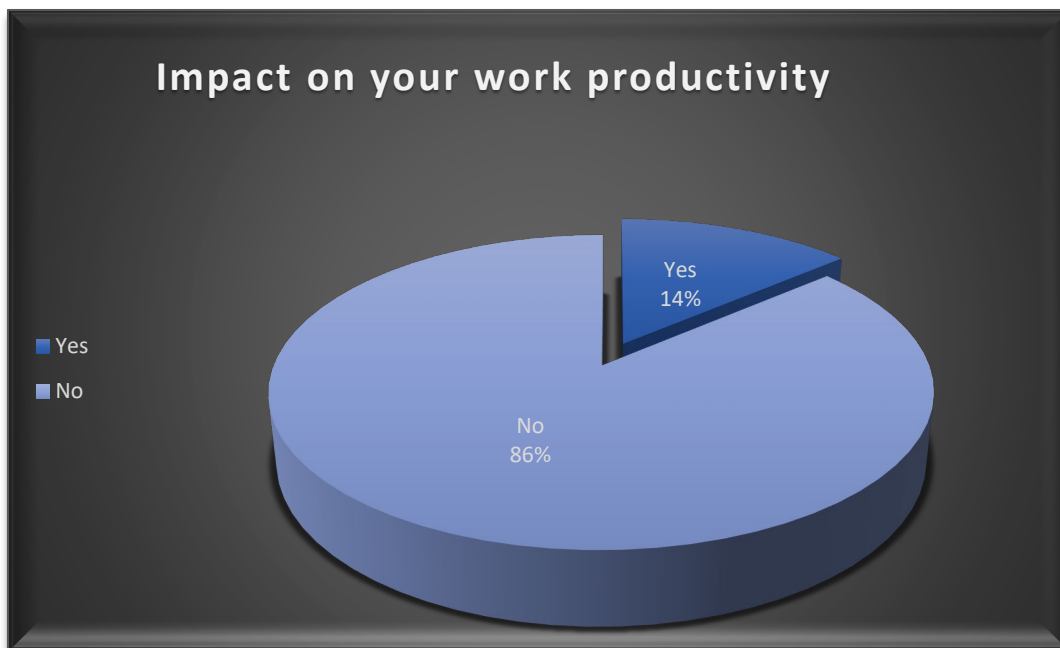


#### 4- day Compressed Work Week Survey Feedback Report

4. For 2024: What should the TOR do with a compressed 4-day work week?	No of employees
4-Day workweek from: Monday May 06 to Friday October 11, 2024.	72
4-Day workweek from: Monday June 03 to Friday August 29, 2024.	6
A regular 5-Days workweek throughout the entire year.	2



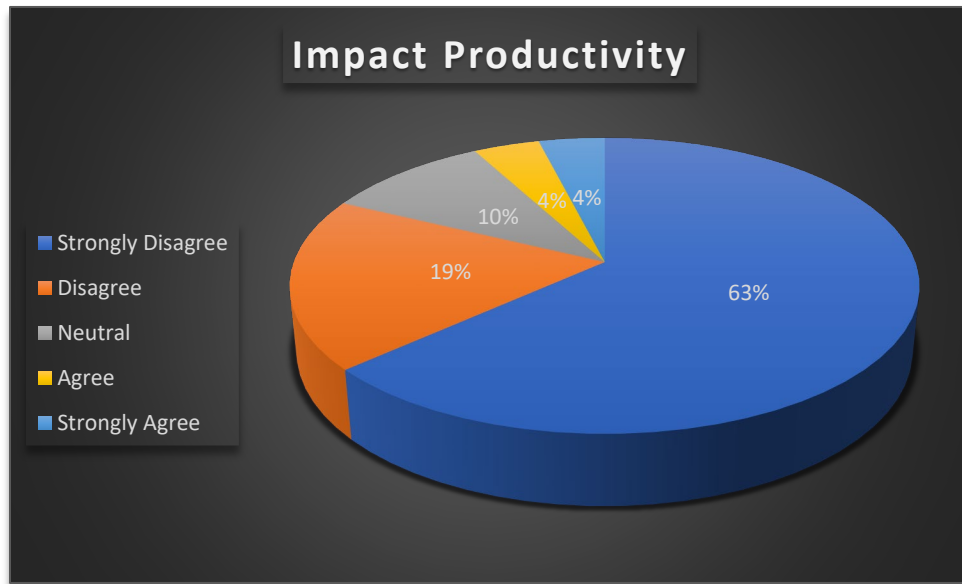
5. Was there an impact on your work productivity due to the implementation of the 4-day workweek?





#### 4- day Compressed Work Week Survey Feedback Report

6. How would you rate the impact of the 4 Day workweek on your work productivity?



7. Overall Satisfaction:



Prepared by: **Mona Zatout**  
HR Advisor