



BY-LAW 100-15-10

A BY-LAW RELATING TO THE PAYMENT OF ANNUAL SALARIES TO THE MAYOR AND COUNCILLORS OF THE TOWN OF RIVERVIEW

BE IT ENACTED by the Town Council of the Town of Riverview, under the authority vested in it by the Local Governance Act, 2017, c18 as follows:

- 1. Title**
This by-law may be cited as the Council Compensation By-law.
- 2. Mayor**
The Mayor shall receive an annual salary of \$38,122, plus the CPI increase as per Section 5 of this by-law. The increase takes effect May 24, 2021
- 3. Deputy Mayor**
The Deputy Mayor shall receive an annual salary of \$19,544, plus the CPI increase as per Section 5 of this by-law. The increase takes effect May 24, 2021
- 4. Councillors**
Each Councillor shall receive an annual salary of \$16,160, plus the CPI increase as per Section 5 of this by-law.
- 5. Annual Increase**
The salary for the Mayor and Council shall be increased annually on the fourth Monday in May of each year based on the average increase in the Consumer Price Index (CPI) for Canada recorded for the twelve month period ended March 31st of that same year.
- 6. Travelling Expense**
The Mayor, Deputy Mayor and Councillors shall be reimbursed in accordance with Town of Riverview policies for any traveling expenses that may be incurred while in the discharge of their duties outside the Greater Moncton Area.
- 7. Benefit Programs**
The Mayor, Deputy Mayor and Councillors may participate in the group medical and dental coverage of the Town of Riverview according to the terms of the plan and by paying 100% of the entire premium.
- 8. Council Compensation Committee**
A Council Compensation Committee shall be established by the Mayor every four years in the year immediately preceding a general election. This Committee shall review the remuneration and benefits of elected officials through a comparison of Council remuneration in like communities within the province, consideration of the relationship of Council salaries to the earned income of Riverview residents and a review of CPI indexing, health benefits, per diems and any other compensation provided to Council. The committee will recommend changes to the remuneration and benefits of elected officials to Council and any approved changes will take effect with the swearing in of a new Council.

9. **Repeal**
By-Law #100-15-08, any subsequent amendments and any previous by-laws of the Town of Riverview Providing Payment to the Mayor and Councillors of the Town of Riverview are hereby repealed.

First Reading:

Second Reading:

Third Reading:

Mayor

Town Clerk